

# Transition From PGY3 to a Licensed Attending



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# Overview

1. Medical License, Controlled Dangerous Substance Registration, Drug Enforcement Administration Registration
2. Malpractice Insurance
3. Searching for jobs
4. Contracts
5. Internal Medicine Boards
6. Continuing Medical Education
7. Maintaining ABIM Board Certification

Medical License

Controlled Dangerous Substance Registration

Drug Enforcement Administration Registration

# Medical License

- Cost
    - Application fee \$325
    - License fee \$ 225
  - Fingerprinting
  - Federation Credentials Verification Service
    - Accepted but may only be beneficial if you will be applying in more than one state.
  - Document List
  - Timeline
    - 3-5 months
-

**New Jersey medical board application fee of \$325 (payable by certified check or money order only)**

**Copy of birth certificate or passport**

**FBI fingerprint background check**

**3 passport style Photos**

**Claims History report from liability insurance carriers (past 5 years)**

**Employment/Staff evaluation(s) (past 5 years)**

**Postgraduate Training evaluation(s)**

**ECFMG certification status letter (if applicable)**

**State Licensure Verification Examination Transcripts**

**Undergraduate school transcript(s)**

**Medical school certification and transcript(s)**

**Profile from the American Medical Association**

**Copy of current curriculum vitae (MM/YY for all activities with no time gaps)**

**Translation of any documents not already in English**

**Documentation in support of any affirmative responses to incidents of disciplinary action or malpractice suits.**

# NJ CDS

- Cost
    - \$40
  - What do I apply for?
    - Generally II, III, IV, V
  - Address
    - Office address
  - Timeline
    - 2-6 weeks
-

# DEA Registration

- Cost
    - \$888- covers 3 years
  - Address
    - Make sure matches CDS
  - Timeline
    - 4-6 weeks
-

# Medical Malpractice Insurance



# Malpractice insurance

## Claims Made

Only covers you if the act took place while the policy was in place AND when the policy was in place.

Very cheap- especially year 1-3

Tail Coverage - Required to be insured after you no longer have that policy

## Occurrence

- Covers claims made for events occurring while you are covered

Amount of coverage

- Per claim
- Total claims

Is my side gig insured?

Additional Coverage

- Medical Practice Coverage
- Management Liability
- Errors and Omissions
- Health and disability
- Workers compensation
- Much more

Searching for jobs

Marketing yourself for the job

# Searching For Jobs

First ask yourself, “ What does my ideal job look like”  
ACP calls this planning a career Strategy

<https://www.acponline.org/about-acp/about-internal-medicine/career-paths/residency-career-counseling/resident-career-counseling-guidance-and-tips/planning-a-career-strategy>

# Marketing Yourself

- Figure out how you can best present yourself to the administration of the role you want
- Spend time refining your Resume and CV - and keep it updated
- Write a cover letter that includes your goals, ambitions and passions in medicine.
- Request and follow up on Letters of Recommendation
- Be prepared for your interview.

You are interviewing each other

Prepare a list of questions you may be asked and answer them

Ask questions to confirm the job fits your goals in medicine

Do not bring up salary at the first interview

“Your job at this interview is twofold: make them want to hire you and determine if you will like working with the group. Carefully consider your ability to fit comfortably into their style of practice, and if you'll be treated as a valued and valuable colleague. Additionally, you'll need to collect enough information to determine if this opportunity has a high probability of providing career satisfaction.”

# Contracts- Everything is negotiable

1. Termination Clause
2. Restrictive covenant
  - a. Terms
  - b. Distance
  - c. When can it be waived
3. Compensation Structure- 1099 vs W 2
  - a. Salary
  - b. Salary with bonus
  - c. Incentive Based
4. Schedule
5. Benefits

# Internal Medicine Boards

1. Importance of board certification
  - a. Hospital privilege
  - b. Insurance network and rates
  - c. Condition of employment
2. Preparation
  - a. MKSAP
  - b. Board review courses
  - c. Spend a few minutes going through the tutorial before test day. It is available on the ABIM website
3. Important dates
  - a. Test dates- Aug. 15, 17, 18, 22, 23, 29, 2022
  - b. Late Registration date Apr. 16, 2022 through Apr. 28, 2022
4. Test day
  - a. 4, 2 hour blocks
  - b. 100 min of break split through day as you wish
  - c. Bring food, etc
5. Score will be available 3 months after the last test

# Continuing Medical Education

1. Legal requirements
  - a. 100 CME hours per licensing period- 2 years
  - b. 40 Category 1
  - c. 60 Category 2
  - d. 6 hours in cultural diversity
  
1. Ways to obtain
  - a. CAT I
    - i. MKSAP
    - ii. ACP Scientific Convention
    - iii. Grand rounds
    - iv. UPTODATE

# Maintaining ABIM Board Certification

## 1. MOC

- a. Must earn MOC points every 2 years
- b. Totalling 100 every 5 years
- c. <https://www.cmepassport.org/activity/search?specialty=internal%20medicine>
- d. Many CME providers will report MOC to the ABIM
- e. You cannot submit MOC certificate directly
  - i. Shameless pitch for the ACP annual meeting

## 2. Assessment

- a. Traditional every 10 year exam
- b. Longitudinal Knowledge Assessment
  - i. 30 questions every quarter. No large exam at the end



<https://www.acponline.org/about-acp/about-internal-medicine/career-paths/residency-career-counseling/resident-career-counseling-guidance-and-tips/medical-malpractice-insurance>

<https://www.acponline.org/about-acp/about-internal-medicine/career-paths/residency-career-counseling/resident-career-counseling-guidance-and-tips/planning-a-career-strategy>

<https://www.acponline.org/about-acp/about-internal-medicine/career-paths/residency-career-counseling/resident-career-counseling-guidance-and-tips/make-yourself-more-marketable>

<https://www.fiercehealthcare.com/practices/physician-employment-4-tips-for-successful-contract-negotiation>

<https://comphealth.com/resources/physician-contract-negotiation/>

<https://www.ama-assn.org/residents-students/transition-practice/physician-contracting-do-s-and-don-ts-interviews>

<https://www.abim.org/maintenance-of-certification/earning-points/>

<https://www.abim.org/maintenance-of-certification/assessment-information/assessment-options/>

<https://www.njconsumeraffairs.gov/dcu/Pages/FAQregistration.aspx>

<https://www.deadiversion.usdoj.gov/drugreg/>

<https://www.njconsumeraffairs.gov/>